

MINUTES OF BOARD MEETING
Manitowoc Board of Education
December 9, 2014

A regular meeting of the Board of Education was called to order by Board President Linda Gratz at 7:00 p.m. Members present were: Ms. Barbara Herrmann, Ms. Catherine Shallue, Mr. Keith Shaw, and Ms. Linda Gratz. Also present were Superintendent Marcia Flaherty and Board secretary Rebecca McLafferty.

Member(s) absent: Mr. Dave Longmeyer, Mr. Dave Nickels, and Ms. Karen Rohrer

Board members logged in to BoardBook, followed by the pledge of allegiance.

A motion was made by Keith Shaw, seconded by Barbara Herrmann, and unanimously carried, to approve the minutes of the November 11, 2014, regular meeting and the November 20 and 25, 2014, special meetings.

Director of Business Services Ken Mischler reported on the November 25, 2014, Finance and Budget Committee meeting. Kupper/Ratsch Funds were recommended and approved by the committee, to be brought to the Board, in the amounts of \$2,176.72 for Washington Jr. High School and \$18,534.85 district-wide, for a total of \$20,711.57. On motion from committee, the Board unanimously (4-0) voted to approve the Kupper/Ratsch distribution of funds as presented. The Committee also approved changes to policy 6800 System of Accounting, to be brought to the full Board for approval. Brought from committee, the Board unanimously (4-0) approved the first read of Policy 6800, System of Accounting. The committee also discussed the failed referendum and what course of action might be next. This was a discussion item, to be discussed further at the December 16 Board meeting.

Keith Shaw, Chairperson of the Curriculum Committee, reported on the November 25, 2014, meeting. The following policies were approved by the committee, to be brought to the full Board for their first read: 2340 Field Trip and District Sponsored Trips; 5113 Open Enrollment; 5113.01 Course Options (new policy); 5451.02 Technical Excellence Higher Education Scholarship; 5460 Graduation Requirements.

Karen Rohrer arrived at 7:08 p.m.

The Board voted unanimously (5-0) to approve the first read of the above-listed policies brought from the Curriculum Committee. Budget issues were discussed in relation to the failed referendum. The Curriculum Committee approved the Live French 2016 travel request to come forward to the full Board for approval. The Board unanimously (5-0) approved the French Live Trip for 2016.

The payment of vouchers was presented by Director of Business Services Ken Mischler. A motion was made by Keith Shaw, seconded by Karen Rohrer, and unanimously (5-0) carried to

approve voucher #523 totalling \$2,676,297.36, and voucher #526 totalling \$3,057,890.11, for a total of \$5,734,187.47. Also presented was the financial report for the month ending November 30, 2014.

Director Ken Mischler presented the audit report for the year ending June 30, 2014, and answered Board inquiries.

Dave Longmeyer arrived at 7:25 p.m.

Director of Human Resources Andrea Holschbach presented the Personnel Report consisting of three resignations, recommended approval of two professional staff, recommended approval of one lane movement, and recommended approval of extra-curricular activities. On motion by Keith Shaw, seconded by Dave Longmeyer, the Personnel Report was unanimously (6-0) approved as presented.

Director of Pupil Services Joanne Metzen presented the Bloodborne Pathogens Exposure Control Plan. On motion by Keith Shaw, seconded by Barbara Herrmann, the plan was unanimously (6-0) approved as presented.

On motion by Keith Shaw, seconded by Catherine Shallue, the Occupational Therapist position was unanimously (6-0) approved as presented.

Discussion ensued regarding the authority of the District Medical Insurance Committee to make changes to the district dental plan without Board approval. The topic will be referred to the Personnel Committee. On motion by Dave Longmeyer, seconded by Karen Rohrer, the District's dental plan was amended (6-0) as presented.

Keith Shaw gave an update on the Superintendent search process, summarizing potential services available from each of the following agencies: BWP and Associates from Libertyville, IL; School Exec Connect (SEC) from Highland Park, IL; Hazzard, Young, Attea & Associates from Rosemont, IL; Ray and Associates from Cedar Rapids, Iowa; and Wisconsin Association of School Boards (WASB) from Madison, Wisconsin.

Referral was made to the Personnel Committee to discuss the medical insurance plan design approval process.

At 9:27 p.m., motion was made by Keith Shaw, seconded by Catherine Shallue, and unanimously carried (6-0, Nickels absent) by roll call vote to convene in closed session for the purpose of considering the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, as authorized pursuant to Section 19.85(1)(c) of the Wisconsin Statutes.

The Board reconvened in open session at 10:30 p.m.

Motion was made by Catherine Shallue and seconded by Karen Rohrer to approve the hire of Ray and Associates for the Board's Superintendent search firm. Motion passed.

Motion was made by Barbara Herrmann, seconded by Keith Shaw, and carried, to adjourn the meeting at 10:33 p.m.

Respectfully submitted,
Rebecca McLafferty, Secretary

Linda Gratz
Board President