MINUTES OF BOARD MEETING Manitowoc Board of Education November 24, 2015

A special meeting of the Board of Education was called to order by Board President Keith Shaw at 11:30 a.m. Members present were: Ms. Linda Gratz, Ms. Barbara Herrmann, Mr. Dave Longmeyer, and Mr. Keith Shaw. Also present were Superintendent Mark Holzman and Board secretary Rebecca McLafferty.

Members absent: Ms. Karen Rohrer, Mr. Dave Nickels, Ms. Catherine Shallue

A motion was made by Barbara Herrmann, seconded by Linda Gratz, and unanimously approved (4-0) by roll call vote to move into closed session for the purpose of considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations – (1) Student Situation and (2) Employee Resignation, as authorized pursuant to Section 19.85(1)(f) of the Wisconsin Statutes; and considering the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility – Individual Administrative Contracts, as authorized pursuant to Section 19.85(1)(c) of the Wisconsin Statutes.

The Board reconvened in open session at 12:05 p.m.

(Karen Rohrer and Dave Nickels arrived during closed session.)

Board members examined the Personnel Report while waiting for Human Resources Director Lori Miron to arrive. After her arrival, Director Miron addressed the Board inquiry regarding payment for additional duties of three library media specialists. Director Miron indicated that approximately three years ago a technology staff position was eliminated. These additional duties were dispersed to the three library media specialists. Motion was made by Karen Rohrer and seconded by Dave Longmeyer to accept the Personnel Report as presented. Motion passed unanimously (6-0).

Superintendent Mark Holzman talked to the Board about the potential District Goals which will be measurable and trackable. Board President Keith Shaw confirmed his approval that the goals will be data driven. In response to Board inquiries, Superintendent Holzman gave rationale and background behind selecting the goals. He also stressed his desire to question students to ascertain what type of co-curricular/after-school activities students desire to participate in. Students that participate in after-school activities generally are better students than those that do not participate in extra-curricular activities.

Board President Shaw reminded the Board that the following items will be on the December board agenda: (revision to) superintendent contract; amendment to administrator contract bylaw; and MPSD Board policy 0130.

On motion by Barbara Herrmann, seconded by Linda Gratz, the Board voted to adjourn the meeting at 12:35 p.m.

Respectfully submitted, Rebecca McLafferty, Secretary

Keith Shaw Board President