

MINUTES OF BOARD MEETING
Manitowoc Board of Education
June 10, 2014

A regular meeting of the Board of Education was called to order by Board President Linda Gratz at 7:00 p.m. Members present were: Ms. Barbara Herrmann, Mr. Dave Longmeyer, Mr. Dave Nickels, Ms. Catherine Shallue, Mr. Keith Shaw, and Ms. Linda Gratz. Also present were Superintendent Marcia Flaherty and Board secretary Rebecca McLafferty. Member absent: Ms. Karen Rohrer

The meeting began with roll call and the pledge of allegiance.

A motion was made by Dave Longmeyer, seconded by Barbara Herrmann, and unanimously carried (6-0), to approve the minutes of the May 13, 2014, regular meeting and the May 20, 2014, special meeting.

International Baccalaureate (IB) visual arts teacher Barb Bundy-Jost and band teacher Micah Hoffmann reported on creative writing, IB visual art, and IB music classes where opera was brought into their classrooms.

Dave Nickels, chairperson of the Personnel Committee, reported on the June 2, 2014, meeting. The committee voted to change four elementary principal positions to 12-month positions for Barb Hooper, Heidi Schroderus, Steve Kleinfeldt, and Bill Bertsche with an additional \$5,000 in salary; also passed was an increase in Cathi Burish's additional salary for the 4K collaborative role from \$4,000 to \$5,000, effective July 1, 2014. The Committee looked at the Educator Effectiveness evaluation schedule for teachers and principals. The Committee felt comfortable with the administrator evaluation process and did not make any changes. Motion was made by Dave Nickels, seconded by Keith Shaw, and unanimously carried (6-0) to change the four elementary principal positions to 12-month positions for Barb Hooper, Heidi Schroderus, Steve Kleinfeldt, and Bill Bertsche with an additional \$5,000 in salary, and to increase Cathi Burish's additional salary for the 4K collaboration role from \$4,000 to \$5,000, effective July 1, 2014.

Keith Shaw, chairperson of the Curriculum Committee, reported on the June 3, 2014, meeting. A quorum was not present, but discussion involved two routine course approvals for the Fall Academy: Healthy Body + Healthy Mind = Healthy Professional; and Love and Logic. The Board will vote later (in this meeting) to increase the number of minutes for the secondary school day (junior high and high school) by 7 minutes, which will increase minutes of instruction by 1260 minutes or 21 hours, to allow for intervention/enrichment blocks and extended instruction time for students. Also, a blended learning program, Lighthouse Learning Academy, will be presented to the School Board for approval (later in this meeting), to include the hire of an additional .5 teacher. The Physical Education Department is continuing the ongoing process of updating their curriculum and assessments to comply with the National Physical Education Standards.

Dave Longmeyer, chairperson of the Buildings & Grounds Committee, reported on the June 3, 2014, meeting. Facilities capital borrowing was discussed and Director Mischler outlined the \$5 million borrowing process which will take place over a 2- or 3-year period. Also, the City of Manitowoc will provide recommendations on repairs and replacement for the Red Arrow Tennis Courts. A master plan for the Ron Rubick Field renovations is complete. Fundraising needs to occur, with a priority being replacement of a nonoperational scoreboard in time for fall soccer and football.

The payment of vouchers was presented by Director of Business Services Ken Mischler. A motion was made by Keith Shaw, seconded by Catherine Shallue, and unanimously carried (6-0) to approve voucher #453 totalling \$2,873,466.28, and voucher #456 totalling \$2,760,486.09, for a total of \$5,633,952.37. Also presented was the financial report for the month ending May 31, 2014.

On motion by Keith Shaw, seconded by Catherine Shallue, and unanimously carried (6-0), the Board approved expenditure of \$12,778 to First Agency, Inc., for student accident insurance coverage for the 2014-2015 school year.

A motion was made by Catherine Shallue and seconded by Dave Longmeyer to approve the transportation contract with Brandt Buses, Inc. for 2014-2019, with a base contract of \$1,122,954. The cost reflects a 2% increase (\$22,019), with a savings of \$7,200 for a net regular transportation cost of \$1,115,755, for a net increase of \$14,819 (1.3%). The base contract for special education contains a 2% increase (\$3,738), with a fuel clause to protect the bus company. Motion passed unanimously (6-0).

Director of Human Resources Andrea Holschbach presented the Personnel Report consisting of two retirements and four resignations, hire of support and professional staff, approval of Title I aide reduction, approval of job reclassification for Assistant Secretary of Pupil Services, and approval of summer staff teachers and paraprofessionals; and an addendum consisting of recommended hire of one professional staff and one support staff. Motion was made by Keith Shaw, seconded by Barbara Herrmann, and unanimously carried (6-0) to approve the Personnel Report and Addendum as presented.

Lester Public Library youth services coordinator Terry Ehle reported on the "Reach Out and Read" program, which promotes early literacy by giving new books to children, and advises parents to read aloud to young children. The presentation included a video, "Change the First Five Years and Change Everything".

Superintendent Flaherty's activity report highlighted:

- Approximately 60 people attended the School Perceptions meetings. Results should be posted on the district website in the near future.
- The District realized two successful graduation ceremonies, one at the McKinley Academy and the other at Lincoln High School;

- Two Institute of Learning Partnership (ILP) grants were awarded to the district, one at Madison School for structuring literacy, and one to David Bourgeois for world music drumming.

Motion was made by Keith Shaw and seconded by Catherine Shallue to approve the “Resolution Awarding the Sale of \$5,000,000 General Obligation Promissory Notes”. Resolution passed by unanimous roll call vote (6-0, Rohrer absent).

Motion was made by Keith Shaw, seconded by Barbara Herrmann, and unanimously carried (6-0), to approve the blended learning program, Lighthouse Learning Academy, with approval to hire an additional .5 teacher.

Motion was made by Barbara Herrmann, seconded by Keith Shaw, and carried, to increase the number of minutes for the secondary school day (junior high and high school) by 7 minutes, which will increase minutes of instruction by 1260 minutes or 21 hours, to allow for intervention/enrichment blocks and extended instruction time for students.

Motion was made by Dave Nickels, seconded by Dave Longmeyer, and carried 5-1 (Shallue opposed) to approve mandatory school lunch price increases as presented by Director Mischler: elementary schools – reimbursable lunch from \$2.20 to \$2.25; junior high schools – reimbursable lunch from \$2.30 to \$2.40; senior high school – reimbursable lunch from \$2.35 to \$2.50; senior high school – large lunch from \$2.65 to \$2.90; adult meals remain at \$3.00; morning milk remains at \$0.35; senior high school – reimbursable breakfast remains at \$1.40; junior high school – reimbursable breakfast remains at \$1.35; elementary schools – reimbursable breakfast remains at \$1.30; alá carte items – various increase from 0% to 5%.

Motion was made by Catherine Shallue, seconded by Keith Shaw, and approved (6-0) to implement the final offer of a 0% wage increase for the Manitowoc Educational Paraprofessionals (MEPs) for the 2013-2014 school year.

Motion was made by Keith Shaw, seconded by Catherine Shallue, and approved (6-0) to ratify the Manitowoc Education Association (MEA) contract for the 2014-2015 school year, with a 1.46% base wage increase, effective July 1, 2014.

Motion was made by Barbara Herrmann, seconded by Dave Longmeyer, and approved (6-0) to ratify the Manitowoc Education Paraprofessionals (MEP) contract for the 2014-2015 school year, with a 1.46% base wage increase, effective July 1, 2014.

Motion was made by Catherine Shallue, seconded by Barbara Herrmann, and approved (6-0) to approve a non-represented employees’ staff base wage increase of 1.46% for 2014-2015 school year, effective July 1, 2014.

Motion was made by Dave Longmeyer, seconded by Catherine Shallue, and approved (6-0) to approve a 1.46% base wage increase for administrators for the 2014-2015 school year, effective July 1, 2014.

Committee referrals were made for the buildings & grounds committee, curriculum committee, and personnel committee.

Motion was made by Catherine Shallue, seconded by Keith Shaw, and carried, to adjourn the meeting at 9:02 p.m.

Respectfully submitted,
Rebecca McLafferty, Secretary

Linda Gratz
Board President